

**TEMPORARY SUPPLY
COMPENSATION POLICY
PRESBYTERY OF SOUTHEASTERN ILLINOIS
APPROVED June 2, 2011**

1. Minimum base salary for Temporary Supply, Stated Supply and Interims shall be at least the minimum effective (salary & housing) salary guidelines established for ministers of the Word and Sacrament of the Presbytery of Southeastern Illinois.
2. Churches shall make certain these servants and their families are covered with some form of health and hospitalization insurance and provide Board of Pensions insurance if none is carried by the Pastor.
3. Reimbursement for use of vehicle for church business shall be made to the Stated Supply, Temporary Supply or Interim Pastor at the rate allowed by the Internal Revenue Service. An allowance for other professional expenses will also be offered.
4. The church shall provide an allowance for Continuing Education.
5. If these Pastors are working at less than full time (12 units) they should be compensated at the above full time rate multiplied by the fraction of full-time service.
6. The Pastors that work part-time will still receive minimum four weeks vacation and two weeks study leave if they are preaching every Sunday.