

COVENANT PASTORAL AGREEMENT

The Session of _____ Presbyterian Church of _____, being satisfied with the qualifications of _____ and believing his or her ministry will be of spiritual benefit to us, requests the Presbytery to appoint the Rev. _____ as Covenant Pastor beginning on _____ and ending _____, 20____, (a period of not less than 2 years but not more than 5 years). The Agreement will be reviewed in the last year and the findings reported to the Commission on Ministry. If there is a sense of call by all three parties (Covenant Pastor, session, and COM) then they can move forward with a congregational meeting to call the Covenant Pastor to be the Installed Pastor. It is possible to renew the Covenant Pastor Agreement one time for a period of not less than 2 years, but not more than 5 years. The Covenant Pastor will Moderate the session and have vote. The Commission on Ministry will develop and implement a review process. The duties of the Covenant Pastor agreed to shall be:

- 1. To conduct weekly services of worship _____
- 2. _____
- 3. _____
- 4. _____

The Covenant Pastor is to devote _____ (full-time** or xx units/week) to this ministry. On behalf of the Congregation the Session promises to support and encourage the Rev. _____ in the performance of his or her duties in the following manner: (those agreed upon are to be filled in.)

Salary	\$ _____	Pension Payments/Coverage	\$ _____
Housing	\$ _____	Continuing Ed Reimburse	\$ _____
Annuity/IRA/403b	\$ _____	Other (Specify) _____	\$ _____
Auto Reimburse	\$ _____		
Vacation of _____ days per year		Study Leave of _____ weeks per year	

Date _____ Signature _____
Clerk of Session

This is to certify that I have received and accepted this agreement and will serve as Covenant Pastor on appointment by the Presbytery.

Date _____ Signature _____
Covenant Pastor

The above agreement has been reviewed and approved by the Commission on Ministry.

Date _____ Signature _____
Moderator of Commission on Ministry

The Presbytery has appointed the Rev. _____ as Covenant Pastor of the _____ Church.

Date _____ Signature _____
Stated Clerk of Presbytery

**** *Full-Time**

Full-time shall on average consist of 12 units (a unit is from 3 to 4 hours – ie. a morning, an afternoon, or an evening). Actual time may vary between 10 and 14 units depending upon the liturgical season, emergencies and other factors. Pastors shall have at least one 24 hour period to spend with family and friends.

Part-time shall be calculated based on some portion of the 12 unit week. Thus three-quarters time would be 9 units, half-time would be 6 units, etc.